

Discover SunExpress

*The World of SunExpress
Cockpit Family*



sunexpress.com



SunExpress
Airlines



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Welcome aboard!

Dear candidate,

Welcome aboard, you're among friends! Founded as a joint venture between Lufthansa and Turkish Airlines with the aim of opening up Turkey as a destination for German tourism, SunExpress has evolved into the leading tourist airline between these countries. The experience we've gained over three decades means we're able to expand our network of routes to other great destinations. With flights to Egypt, Tunisia, Spain, Dubai and even Oman on the Indian Ocean, SunExpress named the "Best Leisure Airline in Europe" in 2024 by Skytrax. We hope to welcome you on board soon.

Your HR team at SunExpress

Who we are – SunExpress

Customer-focused, modern, dynamic

Since its inception in 1989, SunExpress has earned its reputation as a reliable industry partner. Every day, an international team of around 4,200 staff members works to achieve one common goal: the satisfaction of our customers.

 **16,8 M**

Million Passengers in 2024

 **4,213**

Staff Members

 **102.6 K**

Flights in 2024

 **315.2 K**

Flight Hours in 2024

 **76**

Boeing 737-800 NG / 737-8



Going further together

Lufthansa and Turkish Airlines founded SunExpress in 1989 with the aim of boosting Turkish tourism, which was still fairly undeveloped at the time. Since then SunExpress has contributed significantly to Turkey's development into a popular destination, and we're now one of the leading tourist airlines in Europe.



TURKISH AIRLINES

Two strong parent companies

Lufthansa and Turkish Airlines, are acknowledged pioneers in global air traffic, which means that as an independent subsidiary, flying is in our DNA. Always at the heart of our activities is the satisfaction of our passengers, and providing them with a safe, secure and enjoyable flying experience.

Our story of success

Milestones

1989  **SunExpress**

SunExpress founded as a charter airline based in Antalya.

1990

First flight, Frankfurt to Antalya, on April 2.

2001

First private Turkish airline to start daily scheduled flights.

2006

Izmir becomes our second hub.



2008

Development of a third SunExpress base at Istanbul Sabiha Gökçen.

2010  **SunExpress**

SunExpress celebrates its 20th anniversary, unveils a new brand identity and buys six new Boeing 737-800 aircraft.

2011

Founding of subsidiary SunExpress Germany, based in Frankfurt, opening up new destinations outside Turkey.

2012

Official opening of "SunPlaza", our new headquarters in Antalya.



2014

Building a strong foundation for the future with the purchase of 50 Boeing 737s.

2015

Contract of operation signed with Lufthansa for longhaul flights under the brand of Eurowings.

2013

The German-Turkish Friendship Federation presents the 2013 Kybele Award to SunExpress for outstanding contributions to economic relations between the two countries.

2016

By starting to upgrade 31 Boeing 737-800 with new, fuel-efficient "Split Scimitar Winglets", the SunExpress fleet further decreases its CO₂ emission.



2018

SunExpress scores highly with its wide range of innovations: World's first airline to enable booking via Amazon Alexa, customer service via WhatsApp and Facebook



2022

SunExpress named the "Best Leisure Airline in Europe" in 2022 by Skytrax. SunExpress has been certified as a "Great Place to Work" based on employee's feedback.



2023

SunExpress named the "Best Leisure Airline in Europe" in 2023 by Skytrax. SunExpress named Regional Airline of the Year at the 2023 CAPA Aviation Awards for Excellence. SunExpress has been certified as a "Great Place to Work" based on employee's feedback.



2024

SunExpress named the "Best Leisure Airline in Europe" in 2024 by Skytrax.

SunExpress has been certified as a "Great Place to Work" based on employee's feedback.



Our focus – three successful divisions

For 35 years, we have seen SunExpress evolve from a small, unknown charter airline to a thriving medium-sized tourist airline with three successful divisions.



1 International tourism

As a tourist airline, holidaymakers are our largest passenger group. Every day sees more people take off in our planes to enjoy a great holiday.

2 Turkish domestic traffic

Along with our international traffic, domestic air traffic within Turkey is an important part of our business. With headquarters in Antalya and our hub in Izmir, SunExpress has a strong position and an extensive network of domestic routes.

3 'Wet-lease' business

Since 2012, we operate longhaul flights in wet-lease on behalf of Lufthansa, Turkish Airlines, Austrian Airlines, Condor, and Eurowings.





Head to the most beautiful destinations with SunExpress

We get people to their destinations quickly thanks to our wide choice of nonstop connections. On top of Europe, Turkey, and North Africa, we serve other Mediterranean countries, the Canary Islands and the Sultanate of Oman with our extensive range of flights.



Our modern fleet

SunExpress operates 76 Boeing 737-800 NG and 737-8 MAXs and employs around 4,213 staff members in Turkey and Germany. Some of the aircraft will be operated for South African Airways (SAA) with SunExpress pilots and cabin crew in wet-leases.

The Boeing 737 is the world’s bestselling aircraft type, characterized by its efficiency and high level of passenger comfort. What’s more, aviation fuel consumption is only 2.6 liters per passenger over 100km. In 2014, SunExpress placed an order for a total of 25 new Boeing 737-800NG and 25 Boeing 737-8 MAX aircraft to be delivered between then and 2021 at a list price of USD 4.85 billion. Fuel-efficient and modern, these jets will not just replace aircraft with expiring leases, but also underpin our continued growth. Operating with 76 aircraft, SunExpress plans to more than double its fleet, reaching up to 150 aircraft into the next decade.

Technical information Boeing 737-800		Technical information Boeing 737-8 MAX	
Length	39.5 m	Length	39.5 m
Wingspan	35.8 m	Wingspan	35.9 m
Height	12.5 m	Height	12.3 m
Cabin width	3.5 m	Cabin width	3.5 m
Seat pitch	29–30 inch	Seat pitch	30–32 inch
Fuel capacity	26,020 l	Fuel capacity	20,872 l
Cruising speed	842 km/h	Cruising speed	839 km/h
Cruising altitude	12,497 m	Cruising altitude	12,497 m
Seats	189	Seats	189



Highest standards of quality, safety and security

Your safety and security is our concern

The uncompromisingly high standards that Lufthansa and Turkish Airlines exemplify have applied to our technology and flight operations from the outset. As a subsidiary, SunExpress sets itself the same standards and has held the IOSA Certificate, an internationally recognized seal of approval for safety, security and quality, since 2007.

All internal processes are continuously audited under an international organization and management evaluation system, with these process-oriented management systems applied in all areas and continuously controlled by certified quality managers.

- ISO 9001 (Quality Management)
- ISO 14001 (Environmental Management)
- ISO 45001 (Health & Safety Management)
- ISO 10002 (Customer Satisfaction)
- ISO 27001 (Information Security System)
- ISO 22301 (Security and resilience – Business continuity management systems – Requirements)

Our technology standards and requirements are high, with servicing and maintenance of SunExpress’ aircraft performed both in-house and by the engineering arms of both our shareholder companies.

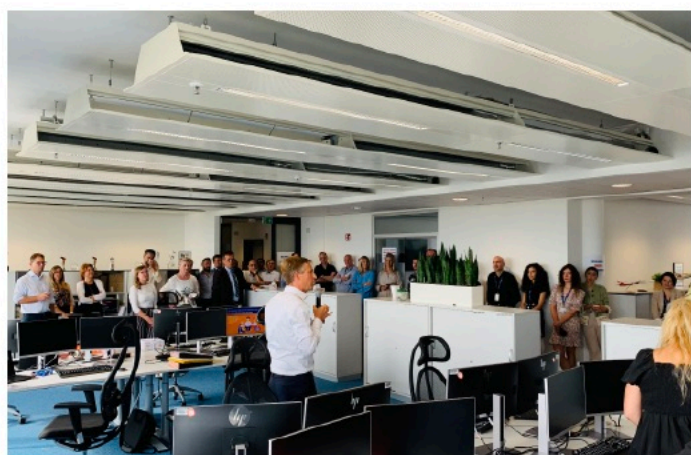




Team Antalya

The SunExpress family

Launched in 1989 with just 57 staff members, the SunExpress team has grown into a large family. Staff members from 33 nations work across our locations in Antalya, Izmir, Frankfurt, and Ankara, demonstrating their commitment and innovation day after day.

Izmir Office,
Frankfurt Office

The SunExpress Cockpit Family

SunExpress has a total of 927 professional pilots from 33 different countries.



Our responsibility – more than just flying

In addition to our core business activity, flying, we are committed to placing the needs of our staff members, fellow human beings and the environment at the centre of our corporate culture and philosophy.

Green headquarters

We paid particular attention to eco-friendly energy use during the construction of the new SunExpress headquarters in 2012. Solar panels on the roof generate enough electricity to keep the entire EDP system running, while a special glass façade reduces sunlight and means the energy needed to cool the premises is kept as low as possible.

Social committee

We also believe our responsibility extends beyond aviation. Our social committee is engaged in a range of charitable projects, in the beginning of 2023, we faced a devastating earthquake that claimed thousands of lives in Türkiye and Syria. From the very first day of the earthquake, we worked closely with the relevant authorities. We operated more than 400 special flights to transport search & rescue and medical teams to the region, and to evacuate people affected from the disaster. We flew more than 8,000 search, rescue and medical teams to the region and helped evacuate more than 18,500 people. We also provided free cargo services delivering over 400 tons

of aid materials to the affected region. Additionally, we partnered with DPD, FIEGE, time:matters, CB Customs Broker GmbH, and Lufthansa Cargo to establish an air bridge between Germany and Türkiye. Together, we transported urgently needed relief supplies to the earthquake region, bringing over 1,000 tons of relief goods and around 250 volunteers within a month.

Fuel efficiency

In 2010 we developed a task force to identify measures to reduce the consumption of aviation fuel. This not only involves paying attention to direct consumption, but consistently pressing ahead with the weight reduction of the entire fleet. By 2014 fuel consumption per passenger was already down to 2.6 liters over 100 kilometers.

Cockpit general requirements

Turkey



Captain

B737NG Turkey general requirements

- Min **4,000** flight hours total experience
- Min **1,500** flight hours on aircraft heavier than of 27,000 kg MTOW.
- Min **three** years airline pilot experience (starting with type rating endorsement date)
- Min **500** hours active PIC experience
- Max age **60** years for type rated and **58** years for non type rated, minimum high school diploma
- No written penalty due to flight duty or lack of discipline history
- No criminal and safety record or record history
- ICAO Level 4 in English
- JAA & EASA licences are acceptable
- Meeting the required health conditions of the Airlines Transportation of the ICAO Annex-1 and JAR FCL 3 on airline transportation pilot.



First officer

B737NG Turkey general requirements

- Min age **21**, max age **39** years (for zero flights) and **56** years (for experienced)
- Min CPL (A)/IR (A) licence and IR on multi-engine aircraft
- ATPL (A) theoretical knowledge exams passed
- No written penalty due to flight duty or lack of discipline history
- ICAO level 4 in English and being successful in the company English test.
- Meeting the required health conditions of the Airlines Transportation of the ICAO Annex-1 and JAR FCL 3 on airline transportation pilot.
- No criminal and safety record or record history



Our bases

Turkey

Our company operates across the main cities of Turkey. While we are currently employing for Ankara, there is always the possibility to ask for transfer to Antalya or İzmir.



Old marina of Antalya.



B737NG/MAX Operation



Recruitment process

Each process takes a minimum of three days and maximum of five, with assessments taking place in Antalya.

As a first step, your personal documents and licence are checked by our HR team and the required qualifications and documents are evaluated. Our HR team contacts the candidates who pass this stage and begins process planning for them. At the second step, our HR team sends you an English proficiency test.

At the third step, a Mollymawk psychometric test is carried out. These tests are designed to determine a pilot's suitability for the role, and cover physics, maths, spatial memory, working memory and time sharing. The tests are prepared in pre-defined test centers, with the results available ten minutes after the exam. The total time for the exams is three hours.

 For more information; <https://www.mollymawk.de>

The candidates who acquire the required scores in the Mollymawk test go on to the fourth process, the simulator exam. Flight stages are performed in a Boeing 737NG simulator as "full motion". You will be accompanied by a SunExpress captain or co-pilot for the duration of the exam, and all necessary documentation will be sent to you to allow you to prepare.

At the fifth step our committee will be glad to host you for the interview. Our committee interview takes around one and half hours, and is conducted in English. A human resources specialist, a captain pilot from flight operations and a flight psychologist will all be present. During the interview, each specialist will ask relevant questions and we will let you know the result within five to ten minutes after the interview ends.

At the sixth step our human resources and training department control the requested documents from you with their originals. For the Turkish candidates the training date is determined and the employment process starts.

At the seventh step the work permit process is applied for our foreign personnel. Our human resources specialists will guide you through the necessary actions, and it takes about thirty days for a work permit to be issued.

We wish the very best of luck to all our candidates.

Our cockpit recruitment process consists of following seven parts:



Our offer for you

Captain

Employment contract

B737NG Type Rated Captains	A fixed term contract for three years will be offered and after this period an unlimited contract will be offered.
Other rated captains	A fixed term contract for three years will be offered and after this period an unlimited contract will be offered.

Base Salary

Salary for captains	Year / Seniority	Net €	During the training period full salary payment will be provided. “Ready entry” or “type rated” new employment: CPT’s who have experience on an A/C heavier than 27.000 MTOW will have 1 year SunExpress seniority for each of his/her 3 years (36 months seniority vs. 12 months SXS seniority) CPT seniority at other airlines. Important remark: All wages are defined in € (Euro) currency. At the end of each month, salaries are paid in ₺ or € (according to the preferences). All wages are applied on Net amounts.
Captains at SunExpress are paid according to seniority pay scale.	0 - 3	5.970 €	
	4 - 6	6.490 €	
	7 - 10	6.720 €	
	11 - 14	7.020 €	
	15 +	7.170 €	

Duty Period

According to SHT-FTL, the duty period covers “A period which starts when a crew member is required by an operator to report for or to commence a duty and ends when that person is free of all duties, including post-flight duty”.

Duty periods assigned to crew-members at SunExpress are defined below:

- Reporting time
 - Post flight duty time
- Ground times
 - Waiting times
- Ground transports
 - All ground duties / trainings
 - Flights
- Simulator
 - Standby (%25)
 - Deadhead flights

Duty Period Compensation

Duty Hours	€ Net per Hour	¹ Night Duty: A duty period encroaching any portion of the period between 02:00 and 04:59 in the time zone to which the crew is acclimatized.	Cycle	Net €	Example: A CPT who has 4 legs of duty will have additional compensation of 35.80€ on top of overtime payment (if applicable).
0 - 100	28.60 €		3rd	17.90 €	
101 - +	52.80 €		4th	35.80 €	
Night Duty ¹	71.30 €		5th	53.70 €	

* The duty period application for our Captains starts with the LIFUS stage of Type Rating Training or Conversion Training.

Annual Vacation

Your annual vacations right will be applied as follow after one year of employment.

Seniority	Days (Calendar)	Combined off day*	Total	Combining off days with annual leave days will be only possible when a minimum of six consecutive days of annual vacation are requested. Besides, we would like to introduce our ‚Corporate Birthday Gift.‘ Within the month of your birthday, you will be able to take one day leave as ‚Birthday Leave.‘ You may choose the most convenient day of the month.
1 - 5	28	8	36	
6 - 10	35	8	43	
11 +	42	8	50	
In addition to our annual leaves, you may also use the following excuse leaves for your private matters:				
➔ Wedding day of employee or his/her children				5 Calendar days
➔ Upon employee's wife giving birth to a child				7 Calendar days
➔ Change of residence				2 Calendar days
➔ Death of spouse				10 Calendar days
➔ Death of parent and/or children, brother and sister and parent in-law				5 Calendar days

Meal Allowance

During training or while on duty in the office, you will be paid a daily meal allowance of 6.25€.

Part-Time Contract (20 Days on + 10 Days off)

Compensation for part-time contracts will be calculated in proportion to working days. For example, the base salary for a „10 daysoff part-time contract“ will be 20/30 of a full-time contract. The duty time period will be starting from 0 hours, and thresholds for payment amounts will be applied the same as in the full-time contracts without prorating. Other variable payments, including; cycle payments, night-duty payments, “off to duty” payments, 6 consecutive days payments, and per-diems, will be the same as in the full-time contracts. FTL will be applied to determine the number of OFF days.

Available part-time contracts

	Jan	Feb	Mar	April	May	June	July	Aug	Sept	Oct	Nov	Dec	PT - Part-time working (20+10)
PT-A (6 PT+ 6 FT)	PT 20+10	PT 20+10	PT 20+10	PT 20+10	FT	FT	FT	FT	FT	FT	PT 20+10	PT 20+10	FT - Full-time working
PT-B (9 PT+ 3 FT)	PT 20+10	PT 20+10	PT 20+10	PT 20+10	FT	PT 20+10	FT	PT 20+10	FT	PT 20+10	PT 20+10	PT 20+10	UVAC - Unpaid vacation
PT-C (9 PT+ 3 FT)	PT 20+10	PT 20+10	PT 20+10	PT 20+10	PT 20+10	FT	PT 20+10	FT	PT 20+10	FT	PT 20+10	PT 20+10	20 +10 - 20 working days + 10 days absence
PT-D (6 UVAC+ 6 PT)	UVAC	UVAC	UVAC	UVAC	FT	FT	FT	FT	FT	FT	UVAC	UVAC	Please consult your recruiter to check whether there is availability!

Cockpit Retention Program

SunExpress wants to establish a long employment relationship with its pilots. We present to you our Cockpit Retention Program to thank you for having you long years here in your new family.

The retention premium is paid at the start of the employment relationship. The first payment is conducted with the following month’s payroll after LIFUS final stage. The following years’ payment will be executed every January of each year.

Class	Employment Year	1st Year	2nd Year	3rd Year
Experienced Pilot (Type Rated or not)	2.500€	2.500€	5.000€	5.000€

Accommodations

SunExpress provides accomodation during the ground and simulator training. When pilot joins his/her base first time upon completion of ground and simulator training, 7 days company paid accomodation is provided additionally.

Travel Allowance

Pilots are paid per a diem allowance if they are sent by the company out of home base as;	➔ 30 € per day for Turkey (equivalence in Turkish Lira with salaries) ➔ 50 € per day for Europe ➔ 50 € per day for US
No travel allowance is paid during type rating training until proficiency has been achieved.	

Insurances

Group Accident Insurance	Group accident insurance in the amount 52.000€ for 7/24 coverage for any type of accident is provided.
Private Helath Insurance	For employee and his family members 80% will be paid by employer, 20% will be paid by employee.
Loss of Licence	SunExpress provides a loss of license insurance for the Captains with the insurance limit of 120.000€ and pays the premium covering their one year salary. If the insurance limit exceeds their 1 year salary, the premium calculated for the exceeding difference will be paid by the pilot.

Transportation Vehicles

Within the company’s geographic boundaries, transportation is provided 7/24 to and from your home according to your flight schedule.

Clothing allowance

An annual amount of 80€ is paid every year.

Pass ticket rights (powered by myIDTravel)

Discount ticket privileges are available from SunExpress, Turkish Airlines, Lufthansa and more then other 50 airlines in all around the world. In addition to yourself, if you are married your ticket privileges may also be used by your spouse and your children If you are single – your fiancé/e, as well as your mother, father and siblings.

You can also enjoy traveling to other countries with varios airlines. You may buy discounted tickets from partnered airlines after 6 months of your employment.

For example, you can get business class flight tickets for USA from 268€ with Lufthansa.

Our offer for you

First officer

Employment Contract & Type Rating

Contract	First officers who are hired at SunExpress are given a 3-year employment contract.
Type rating	For first officers who do not have B737NG type rating, training is arranged through the SunExpress TRTO. A fee of 30.000€ is to be paid to SunExpress for the type rating training. If you wish, you can pay the Type Rating fee from your payroll during your three-year service contract with your monthly wage. In this case, a total deduction of € 32,500 will be made after three years. Deductions will start upon receiving the “Line Check” phase.
Work Location	The city to which a first officer is assigned will be determined at a later date.

Pay Scale

First officers at SunExpress are paid according to seniority pay scale.	Year / Seniority	Net €	➔ During type rating training full salary payment will be provided. ➔ FOs who have experience on A/C heavier than 27.000 MTOW will have 1 year SunExpress seniority for each 750 hours of prior flight experience.
	0 - 1	2.990 €	
	2 - 3	3.210 €	
	3 - 4	3.440 €	Important remark: All wages are defined in € (Euro) currency. At the end of each month, salaries are paid in ₺ or € (according to the preferences). All wages are applied on Net amounts.
	4 - 5	3.660 €	
	5 +	3.880 €	

Duty Period

According to SHT-FTL, the duty period covers “A period which starts when a crew member is required by an operator to report for or to commence a duty and ends when that person is free of all duties, including post-flight duty”.

Duty periods assigned to crew-members at SunExpress are defined below:

- Reporting time
 - Post flight duty time
- Ground times
 - Waiting times
- Ground transports
 - All ground duties / trainings
 - Deadhead flights
- Simulator
 - Standby (%25)
 - Flights

Duty Period Compensation

Duty Hours	€ Net per Hour
0 - 100	15.40 €
101 - +	27.50 €
Night Duty ¹	50.00 €

¹Night Duty: A duty period encroaching any portion of the period between 02:00 and 04:59 in the time zone to which the crew is acclimatized.

Cycle Compensation

Starting from the 3rd cycle of same duty series, following rates will be paid;		
Cycle	Net €	Example: An FO who has 4 legs of duty will have additional compensation of 23.80€ on top of overtime payment (if applicable).
3rd	11.90 €	
4th	23.80 €	
5th	35.70 €	

Annual Vacation

Your annual vacations right will be applied as follow after one year of employment.

Seniority	Days (Calendar)	Combined off day*	Total	Combining off days with annual leave days will be only possible when a minimum of ⁶ consecutive days of annual vacation. Besides, we would like to introduce our ‘Corporate Birthday Gift.’ Within the month of your birthday, you will be able to take ¹ day leave as ‘Birthday Leave.’ You may choose the most convenient day of the month.
1 - 5	28	8	36	
6 - 10	35	8	43	
11 +	42	8	50	

- In addition to our annual leaves, you may also use the following excuse leaves for your private matters:
- ➔ Wedding day of employee or his/her children

➔ Upon employee’s wife giving birth to a child

➔ Change of residence

➔ Death of spouse

➔ Death of parent and/or children, brother and sister and parent in-law
- 5 Calendar days

7 Calendar days

2 Calendar days

10 Calendar days

5 Calendar days

Part-Time Contract (20 Days on + 10 Days off)

Compensation for part-time contracts will be calculated in proportion to working days. For example, the base salary for a „10 daysoff part-time contract“ will be 20/30 of a full-time contract. The duty time period will be starting from 0 hours, and thresholds for payment amounts will be applied the same as in the full-time contracts without prorating. Other variable payments, including; cycle payments, night-duty payments, “off to duty” payments, 6 consecutive days payments, and per-diems, will be the same as in the full-time contracts. FTL will be applied to determine the number of OFF days.

Available part-time contracts													PT - Part-time working (20+10) FT - Full-time working UVAC - Unpaid vacation 20 +10 - 20 working days + 10 days absence Please consult your recruiter to check whether there is availability!
	Jan	Feb	Mar	April	May	June	July	Aug	Sept	Oct	Nov	Dec	
PT-A (6 PT+ 6 FT)	PT 20+10	PT 20+10	PT 20+10	PT 20+10	FT	FT	FT	FT	FT	FT	PT 20+10	PT 20+10	
PT-B (9 PT+ 3 FT)	PT 20+10	PT 20+10	PT 20+10	PT 20+10	FT	PT 20+10	FT	PT 20+10	FT	PT 20+10	PT 20+10	PT 20+10	
PT-C (9 PT+ 3 FT)	PT 20+10	PT 20+10	PT 20+10	PT 20+10	PT 20+10	FT	PT 20+10	FT	PT 20+10	FT	PT 20+10	PT 20+10	
PT-D (6 UVAC+ 6 PT)	UVAC	UVAC	UVAC	UVAC	FT	FT	FT	FT	FT	FT	UVAC	UVAC	

Cockpit Retention Program

SunExpress wants to establish a long employment relationship with its pilots. We present to you our Cockpit Retention Program to thank you for having you long years here in your new family. The program is subject to apply with the following conditions. The retention premium is paid with the salary to the employee fulfilling all conditions in interim periods (with January or July salaries of the related year). Pilots with company seniority of at least 3 years without any (type rating fee) deduction from their salary will deserve the amounts shown in the chart down in the relevant period.

Class	3rd year	4th year	5th year	6th year	7th year
Type Rating Cash Payment	5.000€	5.000€	10.000€	10.000€	---
Type Rating Installment Payment (36 Mnth)	---	5.000€	5.000€	10.000€	10.000€
Experienced Pilot (Typed rated or not)	2.500€	2.500€	5.000€	5.000€	---

Accomodations

SunExpress provides accomodation during the ground and simulator training. When pilot joins his/her base first time upon completion of ground and simulator training, 7 days company paid accomodation is provided additionally.

Travel Allowance

Pilots are paid per a diem allowance if they are sent by the company out of home base as;	➔ 30 € per day for Turkey (<i>equivalence in Turkish Lira with salaries</i>) ➔ 50 € per day for Europe ➔ 50 € per day for US
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No travel allowance is paid during type rating training until proficiency has been achieved.

Insurances

Group Accident Insurance	Group accident insurance in the amount 52.000€ for 7/24 coverage for any type of accident is provided.
Private Helath Insurance	For employee and his family members 80% will be paid by employer, 20% will be paid by employee.
Loss of Licence	SunExpress provides a loss of license insurance for the Captains with the insurance limit of 120.000€ and pays the premium covering their one year salary. If the insurance limit exceeds their 1 year salary, the premium calculated for the exceeding difference will be paid by the pilot.

Transportation Vehicles

Within the company’s geographic boundaries, transportation is provided 7/24 to and from your home according to your flight schedule.

Clothing Allowance & Meal Allowance

An annual amount of 80 € is paid every year for clothing allowance. During training or while on duty in the office, you will be paid a daily meal allowance of 6.25€.

Pass ticket rights (powered by myIDTravel)

Discount ticket privileges are available from SunExpress, Turkish Airlines, Lufthansa and more then other 50 airlines in all around the world. In addition to yourself, if you are married your ticket privileges may also be used by your spouse and your children If you are single – your fiancé/e, as well as your mother, father and siblings. You can also enjoy traveling to other countries with varios airlines. You may buy discounted tickets from partnered airlines after 6 months of your employment. For example, you can get business class flight tickets for USA from 268€ with Lufthansa.

Upgrade procedure

We believe that our long-term sustainability can be achieved by training our first officers and making them ready for the left seat. Our training department and flight operation management will prepare you in the upcoming years for being a successful captain at SunExpress.

You will have the full support of all SunExpress departments as well as your senior Captains on this journey. You will become a captain candidate for SunExpress when you achieve the following requirements:

- Airline flight hours on aircraft MTOW between 27.000 and 5700 Kgs will be credited up to 1500 flight hours,
- State aircraft flight hours will be credited up to 1500 flight hours,
- Maximum age 59 years + 364 days when starting ground course,
- No FAIL at the last Operator Proficiency Check (OPC), License Proficiency Check (LPC) and Line Check within the last 12 months,
- No FAIL during ground training within the last 12 months,
- Maximum 3 captain upgrade training attempts,
- For ready entry first officers minimum 700 hours flight experience as a F/O on the aircraft type in the company.




Type rating and company conversion training

After joining SunExpress, a training programme is organized by training management according to SunExpress pilot acceptance entry levels based on experiences and type rating validity. Training consists of the phases below.

Ground trainings

3,5 weeks for airline experienced pilots,
4,5 weeks for non-type First Officers.

 *Note: Some of the lessons can be provided after simulator Training.*

Simulator training

For ready entry pilots having valid B737NG minimum 4 slots simulator training including LVO and 1 Slot Proficiency Check.

For pilots having type rating Training, 5 FTD and 14 simulator slots and one slot proficiency Check are scheduled.

LIFUS training

Pilots with valid B737NG, minimum 18 sectors line training and 4 sectors line checks.

Pilots with jet experience (*without B737NG*) are scheduled minimum 30 sectors line training and 4 sector line check. Pilots without jet experience (*without B737NG*) pilots are scheduled minimum 40 sectors line training and 4 sectors line check.

 *Note: Type Rating training for pilots having EASA Licence are outsourced. After successfully completion of TR training, company conversion training is provided by SunExpress.*

Headquarters



Antalya

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